

# COACHING OF ORGANISATIONS

## Tailor-made path



In a volatile, uncertain, complex and ambiguous world, what is the best way for companies to **adapt and retain their teams** It's about focusing on transformation coming from within the organisation, thanks to **collaborative practices** and co-creation that reinvent relational modes.

Running throughout our work will be **Theory U**, making it possible to affect the system in depth, by integrating **creative experiences and collaborative practices** that mobilise **collective intelligence**.

### Your needs:

- Identify your **key issues** in order to implement your transformation,
- Support the evolution of your **organisational structure**,
- Develop your **corporate culture**,
- Develop **managerial postures and practices** towards new ways of working,
- Increase the **performance** of the organisation or a team or project,
- Bring out solutions from the group's **collective intelligence**.

### Our offer:



#### TAILOR-MADE PATH

Based on your requirements, the needs analysis and the challenges of the organisation, we develop a systemic and custom-made path. A **variety of intervention types** are possible within **organisational coaching** (executive, team or individual coaching, training, conferences, experiential sessions) and allow to **adapt to your challenges**.

At the end of the process, a systemic synthesis makes it possible to **capitalise on the experience** and define the **resulting perspectives**.

### To go further:

- Professional practices analysis workshop
- Team / project coaching
- Executive systemic coaching
- Inspiring conferences
- Experiential trainings
- *Le guide de l'organisation apprenante (Guide for learning organisation)*, Eyrolles, 2018